



GOLAGHAT COMMERCE COLLEGE

Jyoti Nagar, Golaghat, Assam 785621

<https://golaghatcommercecollege.org>

THIRD CYCLE NAAC ACCREDITATION 2022

Criterion 7

7.2.1 Best practices successfully implemented by the Institution as per NAAC format provided in the Manual.

Best Practice I

Centre For Tea Plantation Management

Submitted to



**NATIONAL ASSESSMENT AND
ACCREDITATION COUNCIL**

CRITERION 7

Institutional Values and Best Practices

Indicator- 7.2 Best Practices

7.2.1 Two Best Practices successfully implemented by the institution

Best Practice I

**Title of the Practice:
CENTRE FOR TEA PLANTATION
MANAGEMENT**

1.1 The Centre for Tea Plantation Management offers a six-months diploma course titled **Post Graduate Diploma in Tea Plantation Management**

ADMISSION NOTICE 2020 - 21

**Job Oriented Course in Post Graduate Diploma in
Tea Plantation Management**

**GOLAGHAT COMMERCE COLLEGE
In Collaboration with
NORTH EASTERN TEA ASSOCIATION**

Graduate interested to work with Tea Industry may apply for the course immediately

FEATURES :

- (1) Job Oriented Course.
- (2) Two months compulsory internship in Tea Estates.
- (3) Visit to Tea Estates once a week.
- (4) Campus Recruitment Provision.
- (5) Interaction with prospective Employers .
- (6) Candidates already placed in reputed Tea Estates of Assam.
- (7) Limited Seats.

Interested Candidates can apply online by submitting application form available in website (<http://cteapm-ac.in>) on or before **10th September, 2020.**

Contact : Mr Rajesh Jaiswal

Mobile : 94350-53750 , 70022-61068

E-mail : rajeshgcc@gmail.com

for details visit website : <http://cteapm-ac.in>

Principal , Golaghat Commerce College , Assam

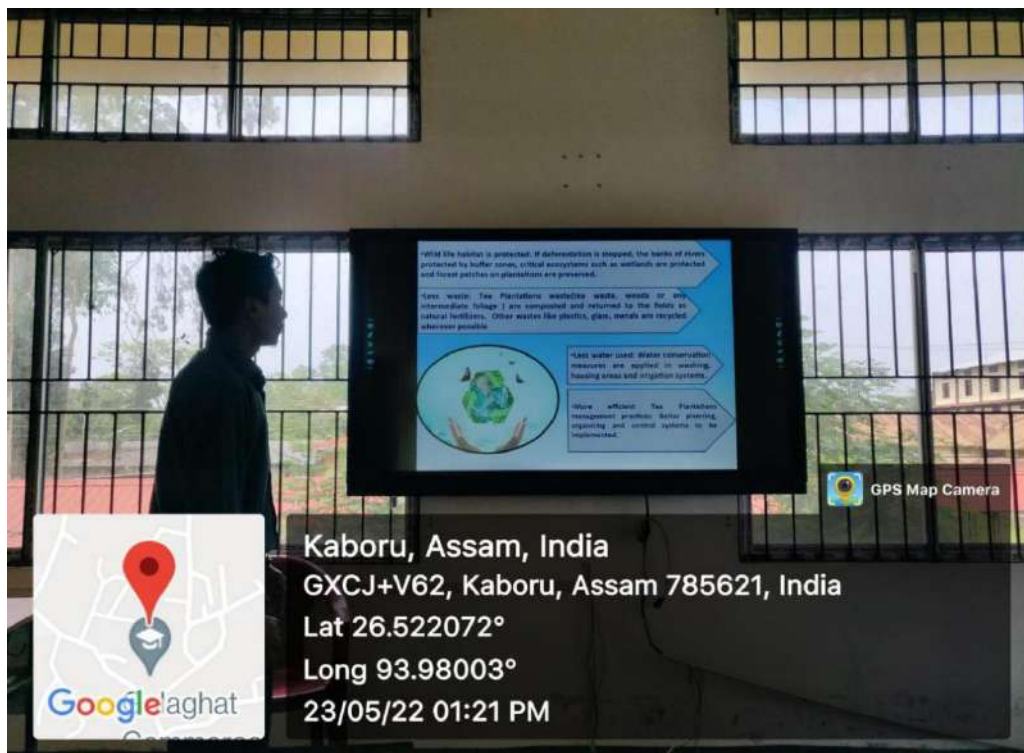
1.2. 'Post Graduate Diploma in Tea Plantation Management' Classes





Photos 1,2,3&4 - PGDTPM Classes

1.5 Participative Learning: Presentations and Groups discussions are part of the pedagogy.



Photos 5&6: Presentation by students



Photos 7&8: Group Discussions

1.3. **Regular field visits** are undertaken to build the learners' repertoire of knowledge about different aspects of tea industry. The field visits to different tea estates and factories are facilitated and supported by North Eastern Tea Association (NETA) and All Assam Small Tea Growers' Association (AASTGA).



Photo9: Rangajan Tea Factory



Photo 10: Letekoojan Tea Estate



Photo 11: Bought Leaf Tea Factory, Rangajan



Photo 12: Abhoyjan Tea Estate





Photo 13: Factory, Duflating Tea Estate



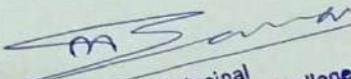
Photo 14: Tea Tasting Programme at Jallan Udyog

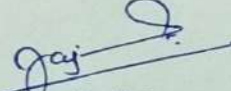
1.4. Internship: Learners are required to undertake a two month compulsory internship programme in partial fulfillment of the requirements of the Postgraduate diploma in Tea Plantation Management.

Internship Record


CSR PROJECT BY NETA IN COLLABORATION WITH GOLAGHAT COMMERCE COLLEGE



Sl no.	YEAR	NAME	INTERNSHIP AT (name of the TE/Factory)
1	2016-17	Mr. Abhijit Bora	Nahorbari Tea Co. Pvt.Ltd.
2		Mr. Aditya Gogoi	Nahorbari Tea Co. Pvt.Ltd.
3		Mr. Lakhyajit Kalita	Dolaguri Tea Estate
4		Mr. Lakhaya Jyoti Duarah	Dolaguri Tea Estate
5		Mr. Tridip Kumar Saikia	Jallan Golaghat Tea Co. (P) Ltd.
6		Ms Meenakshi Borgohain	Mokrung Tea Estate
7		Ms Mridusmita Saikia	Mokrung Tea Estate
8		Mr. Rajdeep Bora	Jallan Furkating Tea Co. (P) Ltd.
9		Mr. Babul Sonwal	Jallan Golaghat Tea Co. (P) Ltd.
1	2017-18	Ms Rhiturparna Chetia	Pabhojan Tea Estate
2		Mr. Manash Pratim Borah	Abhoyjan Tea Co. (P) Ltd.
3		Mr. Bedanta Borgohain	Gorompani Agro Industries (P) Ltd.
4		Mr. Ritriz Dowerah	Jallan Golaghat Tea Co. (P) Ltd.
5		Mr. Maheswar Baraik	Rungajaun Tea Estate
6		Mr. Bhaskar Borah	Ghillidary Tea Estate
1	2018-19	Mr. Utpal Dutta	Dhandharia Tea Comapany
2		Mr. Bishal Sahu	SSK Tea Co. (P) Ltd/Jallan Golaghat Tea Co. (P) Ltd.
3		Mr. Milon Jyoti Borgohain	Ghillidary Tea Estate
4		Mr. Ankur Borthakur	Suyash Tea Co. Pvt. Ltd./Jallan Golaghat Tea Co. (P) Ltd.
5		Mr. Mayurangshu Dutta	Mahalaxmi Tea Estate
6		Mr. Debakamal Duarah	Pabhojan Tea Estate
7		Mr. Biplab Hazarika	Jallan Furkating Tea Co. (P) Ltd.
8		Mr. Nayanjyoti Borah	Nahorbari Tea Co. Pvt.Ltd.
9		Mr. Biplab Kr. Hazarika	Pabhojan Tea Estate
10		Mr. Bikash Kurmi	Nahorbari Tea Co. Pvt.Ltd.
1	2019-20	Mr. Amlan Jyoti Boruah	Nahorbari Tea Co. Pvt.Ltd.
2		Mr. Ponchanan Borthakur	Nilgiri Tea Estate
3		Mr. Mriganka Saikia	Barpathar Tea Estate/Premier Tea Industries
4		Mr. Akash Gogoi	Kadamba Tea Company
5		Mr. Chinmoy Boruah.	Kadamba Tea Company
6		Mr. Shubham Rajak	Jallan Furkating Tea Co. (P) Ltd.
7		Mr. Monuj Lahon	Abhoyjan Tea Co. (P) Ltd.
8		Mr. Jayanta Konwar	Gorompani Agro Industries (P) Ltd.
9		Mr. Vishal Chaliha	Suyash Tea Co. Pvt. Ltd.
1	2020-21	Mr. Kailash Jyoti Saikia	Abhoyjan Tea Co. (P) Ltd.
2		Mr. Basanta Bharali	Assam Natural Tea Products
3		Mr. Hrishikesh Singha	Engaged
4		Mr. Iswar Prasana Dutta	Jallan Furkating Tea Co. (P) Ltd.
5		Mr. Mintu Neog	Nahorbari Tea Co. Pvt.Ltd.
6		Mr. Abinash Indwar	Namshik Tea Estate
7		Mr. Ananta Das	Gorompani Tea Factory
8		Mr. Monuj Saikia	NR Tea Factory
9		Mr. Gourav Senapati	Engaged
10		Mr. Samujjal Gogoi	SSK Tea Co (P) Ltd./Nilgiri Tea Estate
11		Mr. Diganta Guwala	Namchik Tea Estate


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 Golaghat Commerce College
 Golaghat, Assam


 Co-ordinator
 Centre for Tea Plantation
 Management




1	2021-22	Mr. Jyotish Moran.	Athabari Tea Estate
2		Mr. Trinayan Doley	Furkating Tea Estate
3		Mr. Robin Bhengra	Rungajaun Tea Estate
4		Mr. Bhagyajit Bailung	Kadamba Tea Company
5		Mr. Mathew Indwar	Namburnadi Tea Estate
6		Mr. Pallab Jyoti Saikia	Kadamba Tea Company
7		Mr. Mrinmoy Jyoti Bora	Gorompani Agro Industries (P) Ltd.
8		Mr. Arpan Jyoti Gogoi	Self Placement
9		Mr. Akash Lakra	Nahorbari Tea Co. Pvt.Ltd.
10		Mr. Apurba Gogoi	Left the course
11		Mr. Kukil Krishna Changmai	Gauripur Tea Industry
12		Mr. Goutam Bora	Barpathar Tea Estate
13		Mr. Trinayan Borthakur	Shyamraipore Tea Estate
14		Mr. Hemonta Ashon	Abhoyjan Tea Co. (P) Ltd.
15		Mr. Nokul Kaisso	Shyamraipore Tea Estate
16		Mr. Shivasish Savarni	Self Placement


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Golaghat, Assam


Co-ordinator
Centre for Tea Plantation
Management



1.5. Copy of Project Report submitted by learners after completion of the compulsory two month internship programme in different Tea Estates assigned to them.


MAHALAXMI TEA ESTATE
Nahorbari Bagan Gaon, Fallangani Gaon Panchayat, Morongi Mouza, Golaghat Dist., Assam, PIN- 785702
OFFICE: THANA CHARI ALI, P.O. GOLAGHAT- 785621, ASSAM
Phone: 8134820089

Ref. No. MTE 7819 Date 07-08-19

TO WHOM IT MAY CONCERN

This is to certify that, **Sri Mayurangshu Dutta, S/o. Sri Tarun Chandra Dutta** has successfully completed his two months internship of **Post Graduate Diploma In Tea Plantation Management** Course of Golaghat Commerce College from 07-06-2019 to 07-08-2019 in our garden. During this period we have provided him knowledge about Plucking Standards, Fine Leaf Counting, Green Leaf Handling, Pest & Disease Management, Chemical Spraying, Field Related Paper Works etc. We have also provided him basic knowledge in Green Tea and orthodox Manufacturing process in our factory. During the period we have found him, a quick learner, hard working and passionate about his job.

We wish him good luck all his future endeavours.



Sandip Das
Manager
Mahalaxmi T.E.
Mahalaxmi T.E.
Naharbari Gaon,
Golaghat, Assam

Mayurangshu Dutta.

CS Scanned with CamScanner



GOROMPANI AGRO INDUSTRIES PVT. LTD.

TEA PROCESSING UNIT

1st Floor, Girish Bhawan, Opp. IDBI,
G.S. Road, Guwahati-5 (Assam)
☎ : (0361) 2464344

Date: - 7th Sep'2019

TO WHOM IT MAY CONCERN

This is to certify that Mr Bikash Kurmi, S/o Mr Narayan Kurmi, residential address House No.31, No.1 Patia Pather, Near Bogoriguri L.P.School Golaghat. He was learning in his Internship period from 10th June 19' to 8th Aug'19 at our company M/s Gorompani Agro Industries Pvt.Ltd and Nahorbari Tea Company about how to make a CTC Tea manufacturing and how to maintain the Tea Garden. And we appreciate to him dedication of learning period and he has been done successfully complete his tanning under our supervision.

And wish him to best of luck for his better future.

Gorompani Agro Ind. Pvt. Ltd
P.O. Ultajan
Dist. Golaghat (Assam)

B. Kurmi
7.9.19

Thanking You

Authorised Signatory

Factory : Vill. : Kowanigaon, P.O. : Ultajan, Dist. : Golaghat (Assam), ☎ : 03774-294988

Bikash Kurmi

2. Seminars

2.1 International Seminar on “Emergence of Small Tea Growers, its Impact on Tea Industry and the Way Forward” jointly organized by Golaghat Commerce College and All Assam Small Tea Growers’ Association on 7th April, 2018

Report

An International Seminar on “Emergence of Small Tea Growers, its Impact on Tea Industry and the Way Forward” was jointly organized by Golaghat Commerce College and All Assam Small Tea Growers Association on 7th April, 2018 on the occasion of the 10th Tri-ennial Golaghat State Convention, All Assam Small Tea Growers’ Association. The seminar sought to understand the present Tea Industry situation and to try and mitigate challenges that the Small Tea Growers are facing and navigate the possibilities. The seminar was attended by delegates belonging to the Tea industry along with dignitaries from Bangladesh and Nepal.

The delegates present were:

- Sri. Mrinal Saikia, MLA, Khumtai LAC,
- Sri. Bidyanand Borkakoti, Vice Chairman, Tea Board of India,
- Sri. Bijay Gopal Chakraborty, Chairman, All India Small Tea Growers’ Association,
- Dr. Kamal Buzarbaruah, Vice Chancellor Assam Agriculture University Jorhat,
- Director, Tocklai Tea Research Institute
- Director, Tea Development Board
- President, CISTA

Many other renowned persons associated with the tea industry namely Mr. Nepul Saikia Chairman NETA, Mr. Manoj Jallan ex- Chairman North Eastern Tea Association (NETA), Mr. Malpani executive member NETA, Mr. Manoj Jallan, Director Golaghat Tea Estate, Mr. Kamal Buzarbaruah, VC, Assam Agricultural University, Mr. Bijay Gopal Chakraborty, Chairman, All India Small Tea Growers Association were also present in the seminar.

Although, Golaghat Commerce College, as a Higher Educational Institution is not directly involved in the arena of production and manufacturing of tea and the problems associated with the tea industry, it is not quite novice in this field as well. The college is running a post-graduate diploma course in Tea Plantation Management in collaboration with North Eastern Tea Association (NETA) and this experience has put the college in an advantageous position in comparison to other Higher Educational Institutions in Golaghat

District to organize an International Seminar on a topic of such practicability associated with the stakeholders of the tea industry in Assam. Teaching staff and students of the Institution were encouraged to attend the seminar. Quite a good number of small tea growers from major tea producing countries like India, Sri-Lanka, Nepal and Bangladesh participated in the seminar, and some of them presented their papers as well.

Issues like the colonial legacy of tea still haunting tea industry, the emergence of small tea growers in variegated geo-economic and socio-cultural conditions, and the problems faced by STGs in contradistinction to the ones encountered by the larger tea estates etc. were discussed in the seminar. In the course of the discussion, it was pointed out that while the blenders and marketing channels appropriate ever-increasing profits, the small farmers have to bear the burden of fluctuating and falling commodity prices. In his profile, the small-holder tea grower is devoid of knowledge, starved of resources and lacking in organization particularly in respect of doing effective marketing. It emerged from the discussion that while farmers need some help in production, they need more help in manufacturing and most help in marketing.

Some Images of the Seminar



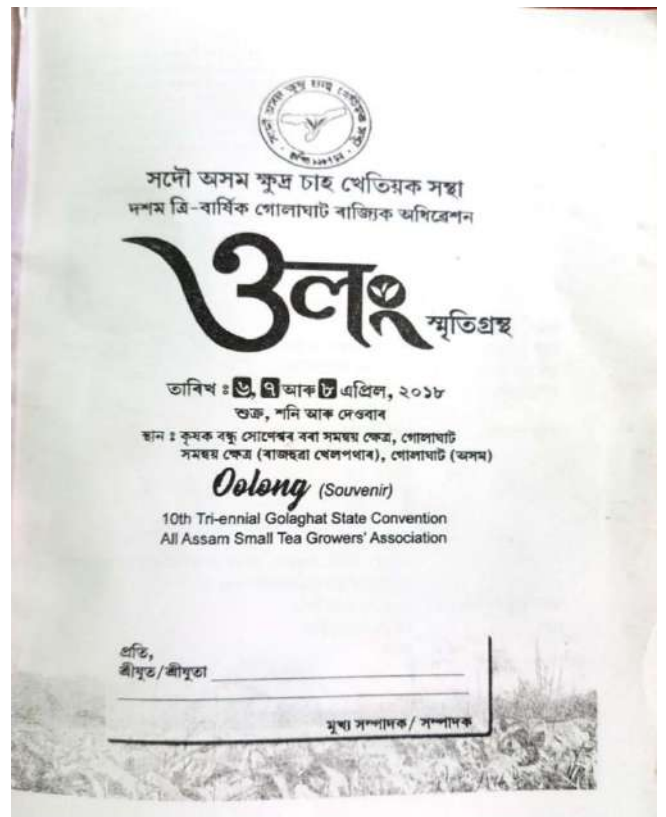
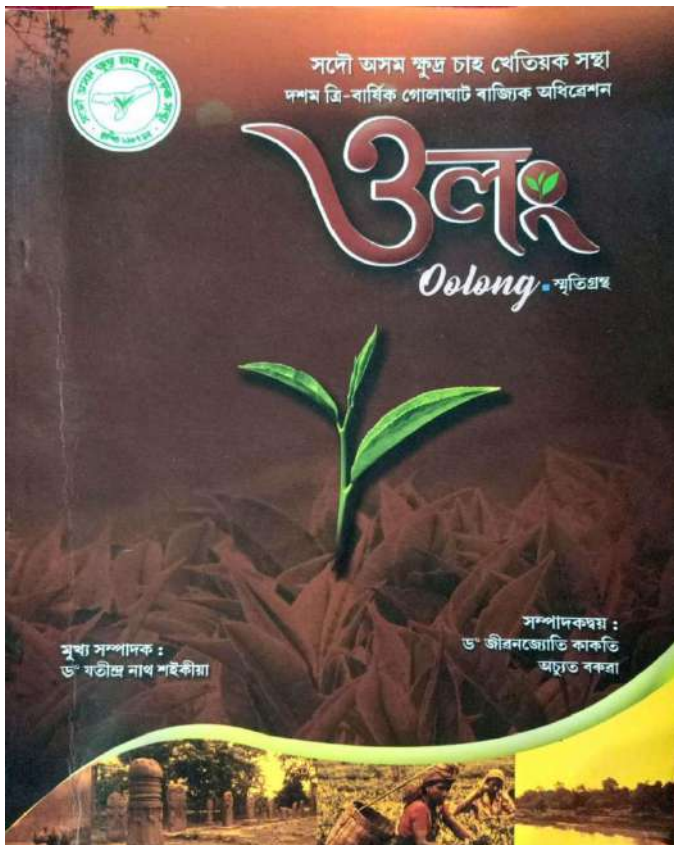






Photo: Resource Person Mr. Mrinal Saikia, MLA, Khumtai LAC

A souvenir *Olong* edited by Dr. Jatindranath Saikia, Principal and Dr. Jiban Jyoti Kakati, Associate Professor, Golaghat Commerce College was published in the convention.

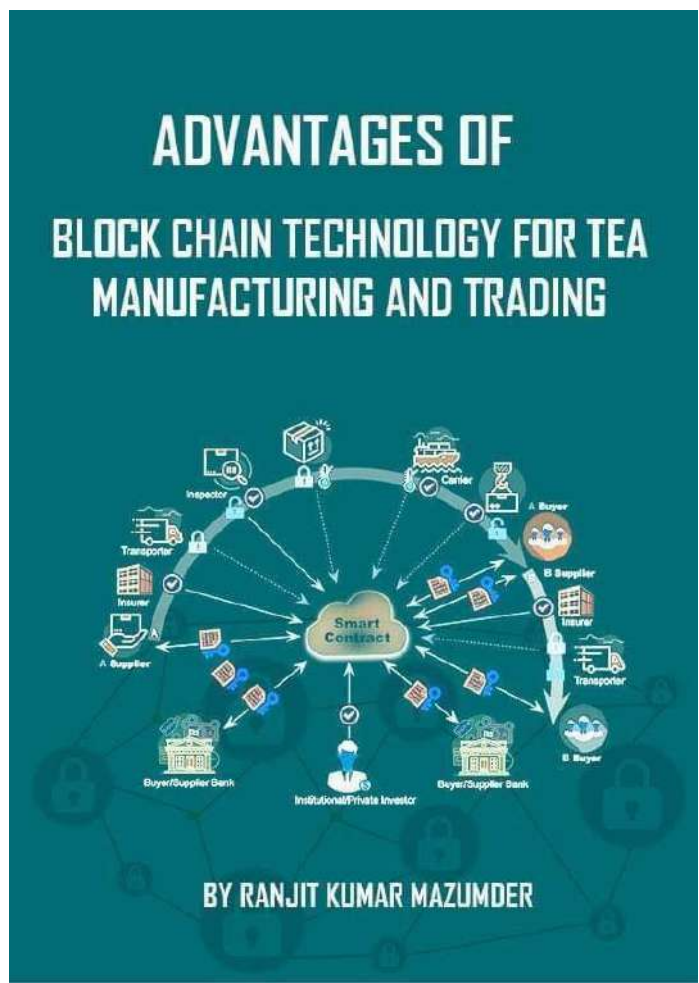


3. Publications:

- Mazumdar, R.K. “Tea Manufacturing Technology And Engineering” .Blue Rose Publishers Pvt Ltd. 2022



❖ Mazumdar, R.K. Advantages of Block Chain Technology for Tea Manufacturing and Trading



4.1. Soil Testing Laboratory

Regular Soil Tests are conducted at the CTPM Soil Testing Laboratory. Parameters which can be tested in the Laboratory:

- 1: Organic Carbon
- 2: Available Nitrogen (Major)
- 3: Available Phosphorus (Major)
- 4: Available Potassium (Major)
- 5: Available Zinc (Essential)
- 6: Available Boron (Essential)
- 7: Available Sulphur (Secondary)
- 8: Available Iron (Essential)
- 9: Available Copper (Essential)
- 10: Available Manganese (Essential)
- 11: Electrical Conductivity
- 12: Ph
- 13: Lime requirements test for Acidic Soils
- 14: Gypsum requirements test for Alkaline Soils.






Golaghat, AS, India
Golaghat, Golaghat, 785621,
Lat 26.521384, Long 93.979407
07/18/2022 12:26 PM




Golaghat, Assam, India
Golaghat Commerce College, Assam 785621,
India
Lat 26.521776°
Long 93.980092°
11/05/22 11:27 AM

Photo: Soil samples are sent from nearby tea gardens

4.2 Report of Soil Tests conducted for various tea estates



CTPM(Center For Tea Plantation Management)LAB
 GOLAGHAT COMMERCE COLLEGE, Golaghat, Assam.



Test Report: Soil Samples Tested .

1: Report no. – 001/03/2022 Date: 26/03/2022


2: Name of Customer –RANGSALI T.E


3: Date of Payment -Received

4: Soil Samples received:

5:

Serial No.	Section No.	pH (Top soil)	pH (Bottom Soil)	K (Potassium) Kg/hac	K (potassium) IN PPM	K (Potassium status)	OC (Organic Carbon) %	S (Sulfur) mg/kg
1	2A	5.78	4.99	52.6	23.90		0.4665	9.59
2	1D	5.99	5.59	174.4	79.27		0.1042	11.38
3	4	5.34	4.72	273.4	124.27		0.3499	33.19
4	1A	5.51	5.10	112.3	51.04		0.3415	27.89




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The results given above cannot be used for any litigation.

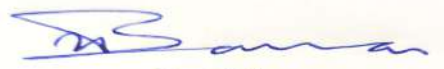
Samples have not been taken by us.

Results relate to Samples as received by us.

Remark -Potassium value of sec 5A and Sec 6A are too low.



Program Coordinator
Principal



Principal
Golaghat Commerce College
Golaghat, Assam, India

GORUNGA T.E.

Page No. _____
Date: _____

Sample No	pH	OC (%)	K	S
1) Top-10	6.54	0.3094		GD
2) Top-11	5.21	0.1858		BD
3) Top-1A	5.95	0.1790		BD
4) Top-5	6.12/6.9	0.1166		GD/BD
5) Top-3B	6.30	0.0003		GD
6) Top-6N	5.99	0.0797		BD
7) Top-8B	5.99	0.0003		GD
8) Top-4	6.12	0.0003		GD
9) Top-6	6.44	0.0680		GD
10) Top-3	6.83	0.1406		BD
11) Top-9	4.36			GD
1) Sub-10	4.58			GD
2) Sub-11	4.70			BD
3) Sub-1A	4.58			BD
4) Sub-5	5.00			GD
5) Sub-3B	5.07			GD
6) Sub-6N	4.87			BD
7) Sub-8B	5.16			GD
8) Sub-4	5.17			GD
9) Sub-6	4.76			GD
10) Sub-3				BD
11) Sub-4				
12) Sub-5	5.74			BD
13) Sub-9	5.34			GD
14) Sub-9x				BD
15) Sub-3	4.62			BD

Scanned with CamScanner

SOIL TESTING DUFLATING DIVISION

Page No. _____
Date: 26-3-22

Sample No	pH	OC (%)	K (kg/h)	S (mg/kg)
1) Top 26 (BJ)	5.20	0.1198	60.8	110.18
2) Top 26 (H)	4.97	0.2948	too Low	84.24
3) Top 26 (W)	5.10	0.2924	19.8	217.09
4) Top 25 A (W)	5.85	0.2030	27.0	54.83
5) Top 25 A (H)	5.69	0.3112	too Low	157.63
6) Top 9 (W)	5.86	0.2809	14.0	121.67
7) Top 9 (H)	5.66	0.3105	too Low	47.99
1) Sub 26 (BJ)	5.96			
2) Sub 26 (W)	5.18			
3) Sub 9 (H)	5.21			
4) Sub 9 (W)	5.21			
5) Sub 25 A (W)	5.94			
6) Sub 26 H	4.87			
7) Sub 25 A (H)	4.80			



B. B. B.
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Evidence of Success

1.4 Placement of CTPM graduates

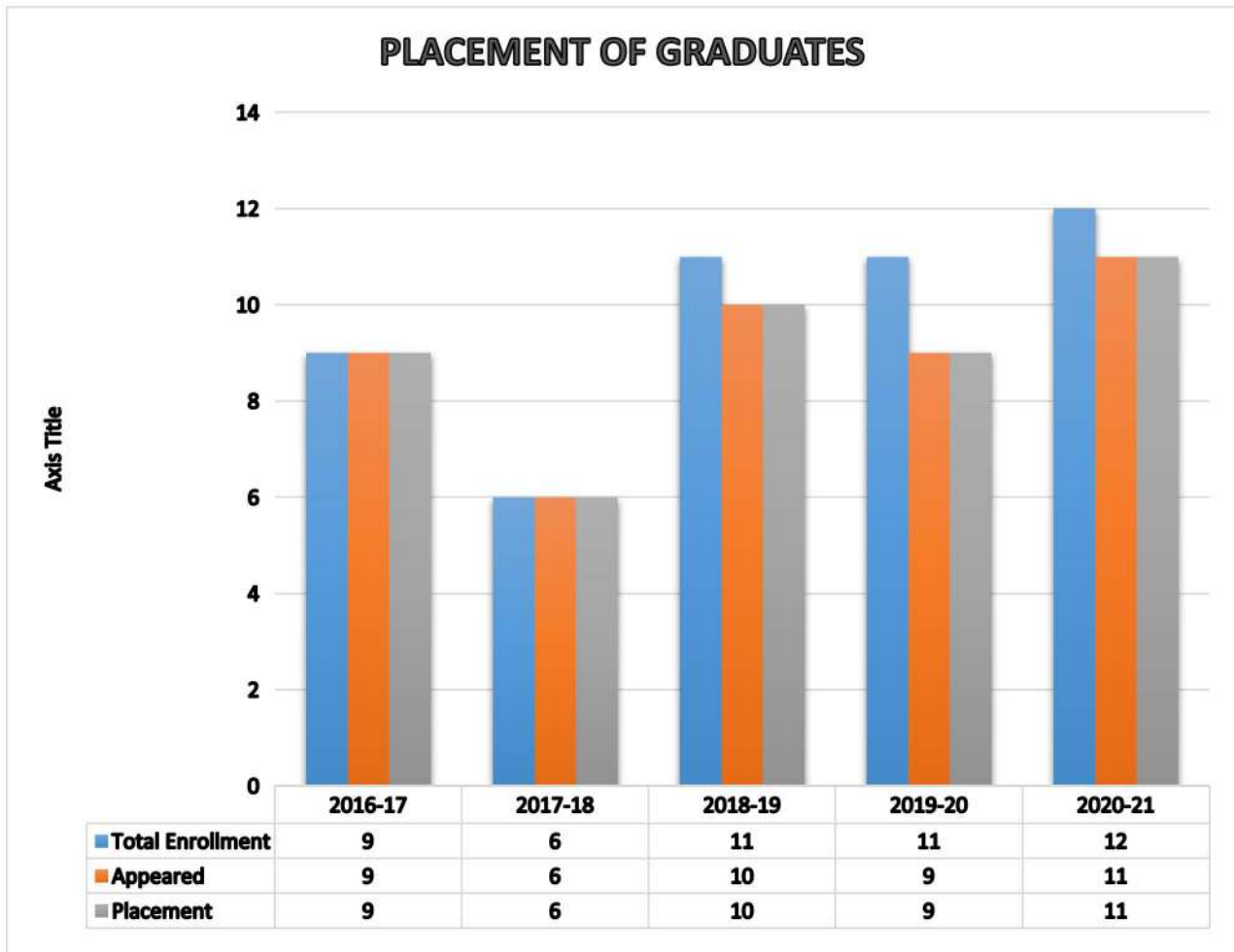


Figure I: Placement of Graduates

Placement Record



CENTRE FOR TEA PLANTATION MANAGEMENT

The course on Tea Plantation Management, conducted by the department, "The Centre for Tea Plantation Management" of the Golaghat Commerce College, is a joint outcome of the efforts of The Golaghat Commerce College and The North Eastern Tea Association (NETA), keeping in mind the present day challenges faced by the Tea Industry of this region.

In today's world of tea, the industry is looking for highly trained personnel, trained in the Modern and Scientific Management techniques; who are ready to face as well as tackle any of the challenges thrown at them.

Thus the College in its efforts to train and convert our graduates into highly employable professionals, has initiated this highly professional course.

The department is committed to ensuring that our "Post Graduate Diploma" admission process identify students with outstanding academic potential and ability to benefit from the course and to contribute excellence to the tea industry whatever their background may be.

The department is devoted to excellence in teaching, learning and to developing leaders in the tea industry who will make a difference.

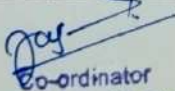
After completing the course, the student will develop the following.....

- | |
|--|
| 1) Analytical skills. |
| 2) A structured systematic approach to a task. |
| 3) Critical thinking. |
| 4) Modern methods of analysis applicable both to the tea industry and other organisations. |

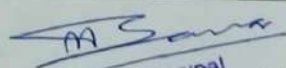
Details of the Students enrolled and Completed the course in recent years:

2016-17 Batch

Sl. No	Name of the Students	Employment	Designation
1	Lakhyajit Kalita	Furkating TE	Asst. Manager
2	Aditya Gogoi	Balijan TE	Asst. manager
3	Abhijit Bora	Bokahola TE	Mgmt. Trainee
4	Meenakshi Borgohain	CTPM Soil Lab.	Lab. Assistant
5	Mridusmita Saikia	Pabhojan TE	Mgmt. Trainee
6	Babul Sonwal	Roopkolia TE	Mgmt. Trainee
7	Mr. Tridip Kumar Saikia	Self employed	Small Tea Grower
8	Mr. Rajdeep Bora	Self employed	Small Tea Grower
9	Mr. Lakhaya Jyoti Duarah	Self employed	Tea Nursery


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2017-18 Batch

Sl. No	Name of the Students	Employment	Designation
1	Riturpana Chetia	Pabhojan TE	Mgmt. Trainee
2	Manash Pratim Borah	Golaghat TE	Mgmt. Trainee
3	Bedanta Borgohain	Sampool TE	Asst. Manager
4	Ritz Dowrah	Golaghat TE (presently persuing Masters)	Mgmt. Trainee
5	Bhaskar Borah	Self Employed (own Tea garden)	Mgmt. Trainee
6	Mahesh Baraik	Sapoi TE	Asst. Manager

2018-19 Batch

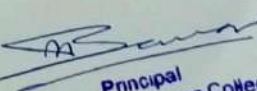
Sl. No	Name of the Students	Employment	Designation
1	Utpal Dutta	Golaghat TE	Mgmt. Trainee
2	Mayurangshu Dutta	Pabhojan TE	Mgmt. Trainee
3	Ankur Borthakur	Thengalbari TE	Asst. Manager
4	Debakamal Duwarah	Government Job(Assam Govt.)	Office Assistant.
5	Biplob Kr.Hazarika	Abhoyjan TE	Mgmt. Trainee.
6	Biplob Hazarika	Jallan T E	Mgmt. Trainee.
7.	Nayanjyoti Borah	Self Employed	Business
8.	Bikash Kurmi	Self Employed	Small Tea Grower
9.	Mr. Milon Jyoti Borgohain	Self employed	Green Leaf Agent
10	Mr. Bishal Sahu	Self employed	Small Tea Grower

2019-20 Batch

Sl. No	Name of the Students	Employment	Designation
1	Manoj Lahon	Ahhayjan TE	Mgmt. Trainee
2	Chinmoy Baruah	Kadamba TE	Mgmt. Trainee
3	Akash Baruah	Kadamba TE	Asst. Manager
4	Amaljyoti Baruah	Naharbari TE	Mgmt.Trainee
5	Jayanta Rajkhowa	Naharbari TE	Mgmt. Trainee.
6	Mriganka Saikia	Dalowjan TE	Mgmt. Trainee.
7.	Panchanan Borthakur	Self Employed	Business
8.	Vishal Akash Chaliha	Self Employed	Business
9.	Subham Rajak	Abhoyjan TE	Mgmt. Trainee


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Management




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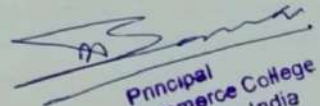


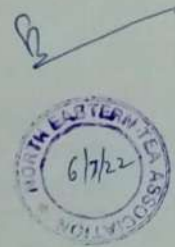
2020-2021 Batch

Sl.No	Name of the Students	Employment	Designation
1	Abinash Indwar	Kadamba Tea Company	Assistant Manager
2	Kailash Jyoti Saikia	Abhoyjan T.E	Assistant Manager
3	Hriseskesh Singha	Sapoi Tea Estate	Assitant Manager
4	Gaurav Senapati	Banwaripur T.E.	Junior Assitant Manager
5	Samujjal Gogoi	Ghillidary Tea Estate	Management Trainee
6	Isvar Prasana Dutta	Bagrodia Tea Factory	Factory Assistant Incharge
7	Monuj Saikia	Self Employed	Managing Own Tea Garden(STG)
8	Basanta Bharali	Self employed	Small Tea Grower
9	Mintu Neog	A/F	
10	Ananta Das	A/F	
11	Diganta Guwala	A/F	

XXXXXXXXXXXX


Co-ordinator
Centre for Tea Plantation
Management


Principal
Golaghat Commerce College
Golaghat, Assam, India



5.1 MoU between CTPM, Golaghat Commerce College and North East Tea Association (NETA)





असम ASSAM

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MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding (hereinafter called as the 'MOU') is entered into on the 2nd day of August, Two Thousand and Twenty One, by and between

Golaghat Commerce College, Jyoti Nagar, Golaghat, Assam-785621(India), the FIRST PARTY represented herein by its Principal, Dr. Utpal Sarma (hereinafter referred as 'First Party', which expression, unless excluded by or repugnant to the subject or context shall include its successors – in-office, administrators and assigns).

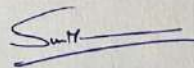
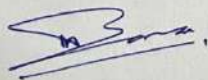
AND

North Eastern Tea Association (NETA), G.F. Road, Begenakhowa, Golaghat, Assam, India - 785621, represented herein by its Chairman, Mr. Sunil Jallan (hereinafter referred to as "SECOND PARTY", which expression, unless excluded by or repugnant to the subject or context shall include its successors – in-office, administrators and assigns).

(First Party and Second Party are hereinafter jointly referred to as 'Parties' and individually as 'Party')

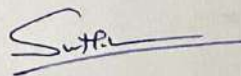
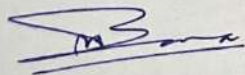
WHEREAS:

- A) First Party is a Higher Educational Institution named:
- (i) **Golaghat Commerce College.**
- B) **North Eastern Tea Association** popularly known as 'NETA' - , the Second Party is an association of Tea Producers, registered under Societies registration Act.(registration no RS/GOLA/239/G/20)
- C) **North Eastern Tea Association** was formed in 1981 with an objective of working for all round development of Tea Industry. The Head Office of the Association is situated in the town of Golaghat, Assam, India.
- D) First Party & Second Party believe that collaboration and co-operation between themselves will promote more effective use of their resources, and provide them with enhanced opportunities.
- E) The Parties intend to focus their efforts on cooperation within areas of Skill - based Training, Education and Research.
- F) Both Parties, being legal entities in themselves desire to sign this MOU for advancing their mutual interests.
- G) Both the parties are assisting each other in the smooth running of the Centre for Tea Plantation Management at Golaghat Commerce College since the inception of the course on 20th **October 2016.**



IN CONSIDERATION OF THE MUTUAL PROMISES MADE AT THE COMMENCEMENT OF THE PROJECT, THE TERMS AND CONDITIONS AGREED UPON ARE NOW BEING PUT ON RECORD THROUGH THIS MOU.

1. Both Parties agree to open a program of Post Graduate Diploma in Tea Plantation Management. This will be a one- year training program in Tea Plantation Management comprising of two semesters.
2. In order to facilitate the program, 1st party shall provide the necessary class room and other infrastructural facility.
3. This diploma course will be a joint collaboration of Centre for Tea Plantation Management (CTPM) which is under the administration of Principal, Golaghat Commerce College and North Eastern Tea Association. The classes of the program shall be conducted within the college campus in Assam type room on the 1st floor of the building named "Ajori Chora"
4. It will be a purely self- financing course though both the parties shall try to procure funds from other sources also.
5. All the policy decisions (like admission, appointment etc) relating to the centre will be taken jointly by both the parties.
6. All day -to- day academic and administrative activities will be taken care of by the Principal, Golaghat Commerce College.
7. First Party will impart inputs in teaching / training methodology and suitably customize the curriculum so that the students fit into the industrial scenario meaningfully.



8. That the 1st Party shall provide its teaching staff from different departments of the College as guest faculties to take classes and take care of other academic activity.

9. For smooth management of the course, a program co-ordinator and a course co-ordinator shall be appointed by mutual consultation of both the parties.

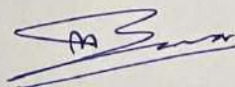
10. That the Second party will provide all practical and technical support to the students and organize their visit to the Tea gardens and factories under its membership during the period of course. The Second party shall also provide facility of internship of two months to the students during the course.

11. That the Second party will actively assist in recruitment and placement of the students who have successfully completed the course.

12. Both Parties are united by common interests and objectives, and they shall establish channels of communication and co-operation that will promote and advance their respective operations within the **Institution** and its related wings. The Parties shall keep each other informed of potential opportunities and shall share all information that may be relevant to secure additional opportunities for each other.

13. That any dispute(s) arising out of this MOU shall, as far as possible, be settled amicably between the parties hereto failing which the parties shall refer it to a mutually appointed arbitrator.

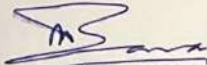
This MoU is valid for a period of **three years** from the date of signing of the MoU and can be mutually extended from time to time




AGREED:

For, Golaghat Commerce College

For, North Eastern Tea Association

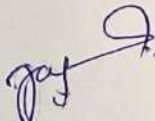

02/08/2021

Authorized Signatory

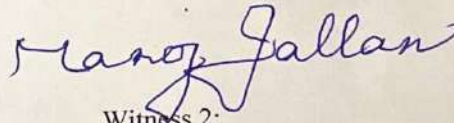

02/08/2021

Authorized Signatory

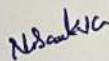
Golaghat Commerce College	North Eastern Tea Association
Jyoti Nagar, Golaghat, Assam. India	G.F. Road, Golaghat, Assam, India
Contact Details	Contact Details:
Principalgcc1972@gmail.com	E-mails: neta_assamtea@yahoo.com
Web: http://www.golaghatcommercecollege.org	Web:



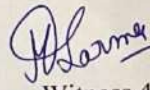
Witness 1:



Witness 2:



Witness 3:



Witness 4:

5.2 MoU between CTPM, Golaghat Commerce College and All Assam Small Tea Growers Association (AASSTGA)



राज्य असम ASSAM

MEMORANDUM OF UNDERSTANDING

35AA 056804

BETWEEN

GOLAGHAT COMMERCE COLLEGE

AND

ALL ASSAM SMALL TEA GROWERS ASSOCIATION, GOLAGHAT

THIS MEMORANDUM OF UNDERSTANDING (MOU) is made by and between, GOLAGHAT COMMERCE COLLEGE having its address at Jyoti Nagar Golaghat, Assam, represented by Principal (hereinafter referred to as "GCC" which expression shall mean and include its executors, administrators and permitted assigns) and ALL ASSAM SMALL TEA GROWERS ASSOCIATION, GOLAGHAT, ASSAM represented by President (hereinafter referred to as "AASSTGA" which expression shall mean and include its heirs, executors, administrators and permitted assigns).

Both GCC and AASSTGA may be referred to individually as the "party" or collectively as the "parties"

The purpose of this MOU is to develop knowledge of tea industry with an analytical approach and to promote sustainable partnership and mutual understanding between GCC and AASSTGA.

SCOPE OF ACTIVITIES

1. This MOU will be immensely beneficial to the small tea growers who aspire for better and improved quality leaf produced in small tea growers' farms and desire to establish themselves as quality leaf producers in the small holding segment through the "Centre for Tea Plantation Management" Golaghat Commerce College, which is a joint outcome of the efforts of The North Eastern Tea Association and Golaghat Commerce College which

provide the knowledge of Tea Industry of Assam with analytical skills, keeping in mind the present day challenges faced by the Tea Industry today.

2. The AASTGA will support the Centre for Tea Plantation Management, Golaghat Commerce College for internships and employment for the students of GCC.

3. To conduct collaborative activities such as organising Seminars, Conferences, Awareness Programmes.

4. The members of AASTGA can avail the Soil Testing Laboratory under CTPM, Golaghat Commerce College which is proposed to be set up soon.

IN WITNESS WHEREOF, the lawfully authorised representative(s) of the parties have executed this MOU on this 21st day of January 2018,

Signed:

Principal
Golaghat Commerce College
Golaghat, Assam, India

Principal

GOLAGHAT COMMERCE COLLEGE, GOLAGHAT

President

President
AASTGA, GOLAGHAT
All Assam Small Tea
Growers Association
Golaghat District Committee

1. Witness:

Name Pradipta Saikia

2. Witness

Name Rajesh Jaiswal

5.3 MoU between CTPM, Golaghat Commerce College and Arin Tea Pvt. Ltd.



অসম ASSAM

MEMORANDUM OF UNDERSTANDING
BETWEEN
GOLAGHAT COMMERCE COLLEGE
AND
ARIN TEA PVT. LTD

35AA 460277

THIS MEMORANDUM OF UNDERSTANDING (MOU) is made by and between, GOLAGHAT COMMERCE COLLEGE having its address at Jyoti Nagar, Golaghat, Assam, represented by Principal (hereinafter referred to as "GCC" which expression shall mean and include its executors, administrators and permitted assigns) and ARIN TEA PVT. LTD. GOLAGHAT, ASSAM represented by which expression shall mean and include its heirs, executors, administrators and permitted assigns).

The purpose of this MOU is to develop knowledge of tea industry with an analytical approach and to promote sustainable partnership and mutual understanding between Golaghat Commerce College and Arin Tea Pvt Ltd.

A Tea Plantation and Management course is conducted by "The Centre for Tea Plantation and Management" Golaghat Commerce College, which is a joint outcome of the efforts of The North Eastern Tea Association and Golaghat Commerce College, with a view to provide the knowledge of Tea Industry of Assam with analytical skills, keeping in mind the present day challenges faced by the Tea Industry today.

SCOPE OF ACTIVITIES

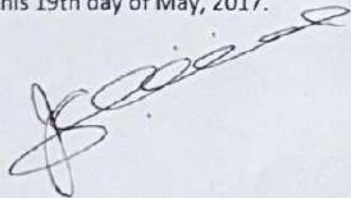
- 1.This MoU will enable the parties to share industry expertise and knowledge among the students of "The Centre for Tea Plantation and Management" including post graduates and undergraduates students of Golaghat Commerce College.
2. Provide hands-on experience by offering skill development opportunities including internships.

Nerul Saitia

3. Both the parties agreed on organising Tea related National and International seminars, workshops, conference, symposiums and competitions from time to time.
4. Industrial visit opportunities should be provided to the students of Golaghat Commerce College for enhancing their practical knowledge on Tea industry.
5. Both the parties also agreed on providing employment opportunity to the interns.

IN WITNESS WHEREOF, the lawfully authorised representative(s) of the parties have executed this MOU on this 19th day of May, 2017.

Signed:



For Golaghat Commerce College

Principal
Golaghat Commerce College
Golaghat, Assam, India

Authorized Signatory

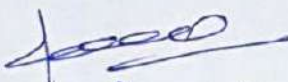
For Arin Tea Pvt. Ltd.

Arin Tea Pvt. Ltd.
Nepal Sarda

Director
Authorized Signatory


1. Witness:

Name


Dr. Phani Pratik Deka

2. Witness

Name


Rajesh Jaiswal