

GOLAGHAT COMMERCE COLLEGE

Jyoti Nagar, Golaghat, Assam 785621 https://golaghatcommercecollege.org

THIRD CYCLE NAAC ACCREDITATION 2022

Criterion 7

7.1.1 Measures initiated by the Institution for the promotion of gender equity during the last five years.

Submitted to



NATIONAL ASSESSMENT AND ACCREDITATION COUNCIL

CRITERION 7

Institutional Values and Best Practices

Indicator-7.1 Institutional Values and Social Responsibilities

Metric No.	Sl. No.	Content
7.1.1 Measures initiated by the Institution for the promotion of gender equity during the last five years	1.	Annual Gender Sensitization Action Plan
	2.	Photos and Reports of Gender Sensitization Programmes
	3.	Gender Audit View Document

GOLAGHAT COMMERCE COLLEGE

ANNUAL GENDER SENSITIZATION ACTION PLAN

2016-17

Prepared by: Women's Cell, Golaghat Commerce College

Sl. No.	Strategic Goal	Target Participant	S	Action Plan
1.	Gender sensitization	Students an Staff	nd •	Awareness programme on Eradication of Social Evils
2.	Social Service	Students and Staff	nd •	Visit to Orphanage
3.	Entrepreneurship opportunities	Students		Training on arts and craftsExhibition cum sale for creative students
4.	Combat gender- based violence	Students	•	Training girls on self-defense
5.	Skill development	Students		 Dress designing workshop Artificial Jewellery making workshop Flower making workshop
6.	Environmental Awareness	Students an Staff	nd	Street play on Swachh Bharat
7.	Promote cultural literacy and awareness	Students		Folk song competition

35 aman

Principal
Golaghat Commerce College
Golaghat, Assam, India



GOLAGHAT COMMERCE COLLEGE ANNUAL GENDER SENSITIZATION ACTION PLAN 2017-18

Prepared by: Women's Cell, Golaghat Commerce College

Sl.	Target Participants	Action Plan
No.		
1.	Students and Staff	Talk on Gender Issues
2.	Students	Counselling workshop
3.	Students and Staff	Socioeconomic Survey
4.	Students	Workshop on Phonetics
5.	Students and Staff	Publications in Journals
6.	Students	Organize placement drive

Principal
Golaghat Commerce College

Golaghat, Assam, India

GOLAGHAT COMMERCE COLLEGE ANNUAL GENDER SENSITIZATION ACTION PLAN 2018-19

Prepared by: Women's Cell, Golaghat Commerce College

Sl. No.	Strategic Goal	Target Participants	Action Plan
1.	Health and Hygiene	Students and Staff	Awareness programme
2.	Mental Health and Counselling	Students	Counselling workshop
3.	Social Service	Students and Staff	Distribution of flood relief materials
4.	Gender inclusiveness	Students and Staff	Gender Audit of the college
5.	Cyber protection	Students and Staff	 Awareness programme on Social Media and Cyber crime
6.	Physical fitness	Students and Staff	Yoga and Meditation workshop

25 aman

Principal
Golaghat Commerce College
Golaghat, Assam, India



GOLAGHAT COMMERCE COLLEGE ANNUAL GENDER SENSITIZATION ACTION PLAN 2019-20

Prepared by: Women's Cell, Golaghat Commerce College

Sl. No.	Strategic Goal	Target Participants	Action Plan
1.	Women Rights and Gender equality	Staff	FacultyDevelopmentProgramme
2.	Campus beautification	Students and Staff	Donation of Plants
3.	Physical fitness	Students and Staff	Upgrading gymnasium facilities
4.	Community engagement	Students and Staff	 Participation in Covid-19 awareness drives

Principal

Golaghat Commerce College Golaghat, Assam, India



GOLAGHAT COMMERCE COLLEGE ANNUAL GENDER SENSITIZATION ACTION PLAN 2020-21

Prepared by: Women's Cell, Golaghat Commerce College

Sl. No.	Strategic Goal	Target Participants	Action Plan
1.	Skill development	Students	Webinar/ Seminar
2.	Gender-based violence	Students	Self defence workshop
3.	Infrastructure and supporting facilities for gender equality and security	Students	 Installation of Sanitary Pad Vending machine and Incinerator
4.	Prevention of Sexual Harassment	Students and Staff	 Legal awareness programme on Sexual Harassment prevention and Redressal
5.	Skill development	Students	Add-on Course on Self Defence

Principal

Golaghat Commerce College Golaghat, Assam, India



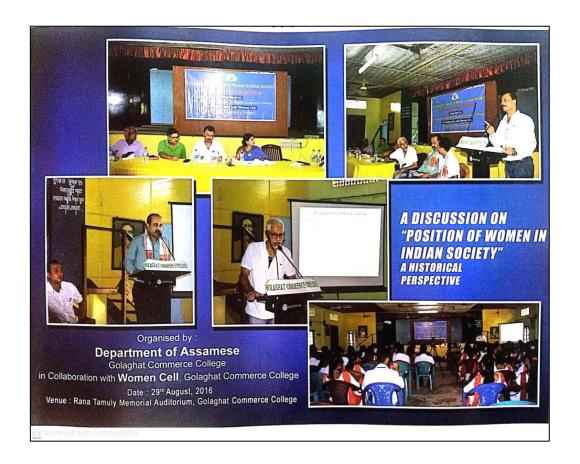
Photos and Reports of Gender Sensitization Programmes

1. A Discussion on "Position of Women in Indian Society: A Historical Perspective"

Date	29th August, 2016
Number of beneficiaries	57 students
Name and details of the Resource Persons	Mr. Bhaskar Kakoty, Assistant Professor, department of Political Science and Mrs. Sabita Saikia, Assistant Professor, department of Assamese, Golaghat Commerce College
Organiser (s)	Department of Assamese in collaboration with Women's Cell

A discussion on "Position of Women in Indian Society: A Historical Perspective" was held on 29th August, 2016. The programme was a joint initiative of Department of Assamese and Women's Cell, Golaghat Commerce College. The invited speakers highlighted the position of women in Indian Society in a historical perspective. Addressing the gathering, the Principal Mr. Anup Kumar Das, pointed out the importance of mapping the revolutionary journey of Indian women from antiquity to the contemporary times. The programme was attended by Mr. Cheniram Nath, Associate Professor & HOD, department of Assamese, Dr. Rajib Lochan Bora, Associate Professor, department of English along with the faculty members and the students of Department of Assamese. An interesting interactive session among the students and the resource person was followed by the speech.



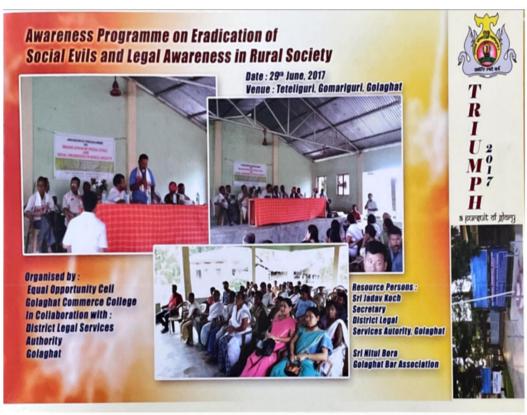


2. Awareness Programme on Eradication of Social Evils and Legal Awareness in Rural Society

At the initiative of Equal Opportunity Cell, **An Awareness Programme was organized on Eradication of Social Evils and Legal Awareness in Rural Society** on 29th June, 2017 at Teteliguri, Gomariguri, Golaghat. The programme aimed to provide awareness and knowledge on various legal provisions for social violence, consumer protection and IPR. It was attended by the villagers of Teteliguri and the staff of Golaghat Commerce College. The program commenced with a welcome address delivered by Mr. Biswajyoti Doley, Convenor of Equal Opportunity Cell in which he highlighted the importance of organising such a programme and addressed the issue of prevalence of witch hunting and witchcraft in North East India. Following him, Dr. Jatindra Nath Saikia, Principal, Golaghat Commerce College too welcomed the audience He stated the urgency of organising this programme in rural places where witch hunting largely takes place. He maintained that the lack of proper education among indigenous people and the government's failure to provide required aids can be considered two of the primary reasons behind the birth of such a heinous crime. Mr. Jadav Mech, Secretary District Legal Services Authority in his speech shared multiple stories of witch hunting from Assam. He stressed on the fact that laws against witch hunting are not enough to curb its prevalence. He emphasized that witch hunting can be completely eradicated only by collective efforts of both common people and the law. Mr. Nitul Bora, Golaghat Bar Association in his speech focused on the

roles educational institutions can play in abolition of the practice of witch-hunting. The faculty members and the local villagers also shared their experiences and interacted with the distinguished Resource Persons. The vote of thanks was delivered by Mr. Bhaskar Kakati, Assistant Professor, Department of Political Science.

Title of the Event	Awareness Programme was organized on Eradication of Social Evils and Legal Awareness in Rural Society
Participants	126
Resource person	Mr. Jadav Mech, Secretary District Legal Services Authority & Mr. Nitul Bora, Golaghat Bar Association
Organizer	Equal Opportunity Cell in collaboration with District Legal Services Authority





3. A Talk on "Gender Issues: Gender Sensitization, Sexual Harassment and Women Empowerment"

Date	6 th February, 2018
Number of Beneficiaries	400 students
Name and details of the Resource Person	Ms. Yasmin Khan, Associate Professor of Department of English, CKB College
Organiser	Women's Cell, Golaghat Commerce College

Following the University Grants Commission's (UGC) guidelines for creating safe campuses for women students and employees, a talk titled "Gender Issues: Gender Sensitization, Sexual Harassment and Women Empowerment" was organized with the objective of promoting the cause of gender equality in general and also to have conversations to enable gender sensitive spaces especially for the safety of women, girls, and other gender minority groups in all spheres. The Resource Person, in her talk emphasized on the power relations that exists between different genders in society, highlighted the various gender sensitive mechanisms and welfare legislation available. Around 400 students and faculty members from all departments participated in the programme.



Photo: Ms. Yasmin Khan speaking on Gender Issues



Photo: Students and Teachers in attendance

4. A Workshop on "Building Positive Emotions Among Youth"

Date	4 th October, 2018
Number of beneficiaries	175
Name and details of the Resource Person	Dr. Pranjal Pratim Buragohain, Assistant Professor, Department of Education, Dibrugarh University
Organiser (s)	Women's Cell, Golaghat Commerce College

A workshop titled "Building Positive Emotions Among Youth" was organized with the objective of encouraging the practice of positive emotions among students. Dr. Pranjal Pratim Buragohain, Assistant Professor, Department of Education, Dibrugarh University served as the Resource Person. Dr. Buragohain pointed out the importance social-emotional skills for personality development and positive emotional growth of adolescents. He went on to demonstrate a few gratitude interventions such as count your blessings, writing gratitude letters etc. to inculcate the emotion of gratitude. The programme was attended by around 350 students and teachers.

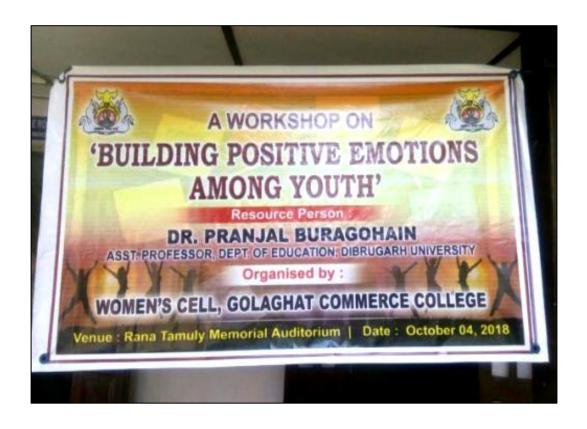




Photo: Resource Person Dr. Pranjal Buragohain



Photo: Students practising Gratitude Exercise

5. International Women's Day 8th March, 2019

The International Women's Day, 2019 was celebrated by Women's Cell, Golaghat Commerce College in association with Golaghat Zonal Women's Cell at Kacharihat Girls' High School on 8th March, 2019. A speech competition among the girl students was held on the theme "Balance for Better". The Speech competition was judged by Ms. Julee Dutta and Ms. Swadhinata Gogoi. Ms. Moonmoni Baruah delivered the keynote speech on the aforementioned theme. Dr. Karabi Devi, Dr. Nabami Gogoi and a few members of Women's Cell were felicitated on the programme for their contribution to academia in the session 2018-19. Around 170 people including the students and staff of Kacharihat Girls' High School and Golaghat Commerce College were present in the programme.





6. Workshop on "Understanding Mental Health of Students: Coping with Stress and Building Resilience"

Date	24 th September,2019
Number of beneficiaries	150
Name and details of the Resource Person	Mr. Anjan Chaudhury, Senior Empanelled Trainer of IIT Guwahati and vising/ guest faculty of the Department of Commerce, Tezpur University
Organizer	Women's Cell, Golaghat Commerce College

To address stress and mental health issues of students, an interactive workshop titled **Understanding Mental Health** of Students: Coping with Stress and Building Resilience" was organized for all the students of Golaghat Commerce College. The objective of the workshop was to educate students on ways with which they can deal and relieve stress to excel in their day-to-day activities and their examinations. Addressing the students, Resource Person, Mr. Anjan Choudhury, said that anxiety is a part of human nature, but it is important to know how to overcome it. In the interactive session, he talked about the types of stress and how to deal with them by giving real life examples to help students relate and understand. He also emphasized about the stress relaxation therapies which can be easily followed by the students. He suggested the students to always share their problems with whom they trust. In the interactive

session that followed, students asked their various queries on stress management. The information imparted during the seminar served to be an eye-opener for the young students on how to effectively manage stress and anxiety.





Photo: Resource Person Mr. Anjan Choudhury

7. Awareness camp on Women's Health and Hygiene

Date	30 th June, 2019
Number of beneficiaries	70
Name and details of the Resource Persons	Ms. Munmi Dutta, Trainer, Golaghat Nurse Training Centre
Organizer	Women's Cell

An Aawreness camp on Women's Health and Hygiene was organized at Abhayapuri Lower Primary School with the objective of addressing women's hygiene and other health issues impacting rural women. The Resource Person, Ms. Munmi Dutta, Trainer, Golaghat Nurse Training Centre spoke on topics of menstrual health and hygiene, sexual wellness, maternal and reproductive health and mother-child nutrition. The local village women were made aware of resources to reach out for help and government schemes and provisions focused on women's welfare and development





Signatures of People Present

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8. Survey on Women Entrepreneurship: The Prospects and Challenges in Assam with Special Reference to Golaghat Town

A Survey on the Female Entrepreneurs of Golaghat Town was conducted with the objective of throwing light on the contribution made by women entrepreneurs in developing socioeconomic status of women in the thirteen wards that fall under Golaghat Municipal Board and to identify the satisfaction level of these entrepreneurs. The survey also intended to highlight the problems and opportunities for women in the field of entrepreneurship. The survey was based on primary data which were collected through questionnaire. The respondents were given a set of 14 questions and there were 35 respondents in total.

Period of Survey	April, 2018
Number of Respondents	35 entrepreneurs
Area of Survey	Golaghat Town
Conducted by	Women's Cell

Detailed Report on the Survey: Click here



Photo: Respondents of the survey

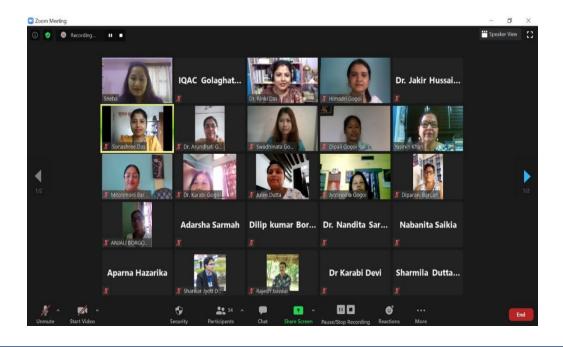
9. National Level FDP on "Suffering and Survival: The Role of Women during COVID 19"

Date	7.09.2020 to 12.09.2020
Number of beneficiaries	57
Organizers	Women's Cell in association with IQAC, Golaghat Commerce College

Details of the FDP: View Document



Photo: Resource Person Ms. Yasmin Khan



9. Awareness on gender fluidity

Wall magazine on gender non-binary published by Department of English in 2018





10. Celebration of International Women's Day, 2020



Photo:Women Entrepreneur Swapnali Bora felicitated by the college



Signatures and Report of the Programme

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The International Women's Day for her
The International Women's Day has been observed & celebrated as a functional ceremony on 8th March 2020 in the Rana Tamuly Memorial College Auditorium.
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entheopeneures namely Mus. Rakhi Saikia Mus. Sewi Barus
enshepheneures namely, Mrs. Rakhi Saikia, Mrs. Sewii Barua and Mrs. Swaprali Borea, Social worker Mrs. Rupa Saikia and
Golaghas Municipality Champerson, Mrs. June: Das Raikhowa, Mrs. 3
Agus Kr. Das, Phincipal, Golaghar Commerce Collège, delivered
Golaghat Municipality Chaireperson, Mrs. Jures Das Rajkhowa. Mrs. i Arup Kr. Das, Phincipal, Golaghat Commerce Collège, delivered a welcome address. The invited guests, and the respected
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Léachers and members of the Women's Cell have shared léachers and Though's with reference lo The Theire experiences and Though's with reference lo The Theme of International Women's Day, 2020 "Each theme of International Women's Day, 2020 "Each tore Equal". The cultural pereformances of the program fore Equal". The cultural pereformance by Mrs. Rinki Das, included, a singing pereformance by Mrs. Rinki Das, Mrs. Mandina Borka and Mr. Pariha Prolim Biswasi, a group dance performance by Ms. Sonashree Das, Ms. Himadri Grogoi, Ms Swadhinala Grogoi, and Ms Nazia Rahman. There was a drama pereforemed by the Suderis of the college.

Dr. Jibon Jyoli Kakoli, President, ACTA Teachers Unit, Gr.C.C. Mr. A Kindam Bona, Seckelary, DCTA Teachers Unit, G.C.C., Senior members of the cell Mrs. Anamika Hazarika, Dre. Kareabi Devi and Mo Maloli Bangthai shaked Theire respective feelings with reference to the Women's Day even. The progream ended by a molivating speech and vote of thanks by Mrs. Moonmoni Banuah, President, Women's Cell, Grolaghat Commence College. the college cartier for all The guests and members of the cell, askich was organised with the monetary cooperation from all and contribution from all the members of the Women's Cell, Grotaghai Commerce College. Dre. Rinki Das Secretary, Women's Cell Golaghar Commerce College.

11. International Women's Day observed on 8th March,2021



CELEBRATION OF INTERNATIONAL WOMEN'S DAY, 2021

The International Women's Day, 2021 was celebrated on 8th March, 2021 at the Rana Tamuly Memorial Auditorium of Golaghat Commerce College. The celebration began with a welcome address by the Secretary, Dr. Rinki Das and a song dedicated to women presented by Ms. Mandira Bora, Assistant Professor, Department of Political Science. Keeping with the theme of IWD 2021, "Choose to Challenge", the Programme was marked by a talk on women and dissent, delivered by the Guest of Honour, Mr. Arindam Bora, Assistant Professor, Department of Economics, Golaghat Commerce College. Some distinguished members of Women's Cell, viz, Dr. Nabami Gogoi, Ms. Junti Duwarh, Dr. Dipali Gogoi, Dr. Rinki Das and Ms. Reema Baruah were felicitated for their academic, social or extracurricular contributions. Some enthralling cultural performances by Ms. Sonashree Das, Mr. Srimanta Prasad Hazarika, Dr. Rinki Das, Dr.Nabami Gogoi, Dr. Dipali Gogoi and Ms. Maloti Bangthai were the highlights of the celebration. The programme successfully ended with the President's speech and vote of thanks by Assistant Secretary Ms. Himadri Gogoi .

Signatures of the people present

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Celebration of International Women's Day 2021
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Photo: Release of the Annual Newsletter of Women's Cell, "Influencer"

12. Awareness Programme on Anti-Ragging

Date	6 th November, 2020
No. of beneficiaries	76
Name and details of Resource Person	Ms. Reema Baruah, Advocate, Golaghat Bar Association

REPORT

ON

'ANTI-RAGGING AWARENESS'

An Awareness programme on Anti-Ragging was organised jointly by the Grievance Redressal Cell and Anti-Ragging Committee of Golaghat Commerce College at 11.00AM, ON 6th November, 2020 at Rana Tamuly Memorial Auditorium, Golaghat Commerce College. The invited speaker for the programme was Ms. Reema Baruah, Advocate, Golaghat Bar Association. The speaker in her speech intimated the students about the menace of ragging, its consequences, the land mark judgement of the Supreme Court in the year 2001 (Vishwa Jagriti Mission Vs Central Government of India) and the UGC guidelines 2009 about anti-ragging. In this meeting all the members of Grievance Redressal Cell, Anti-Ragging Cell along with 76 number of students were present and their attendance made it a successful one.

GLIMPSES OF THE PROGRAMME:



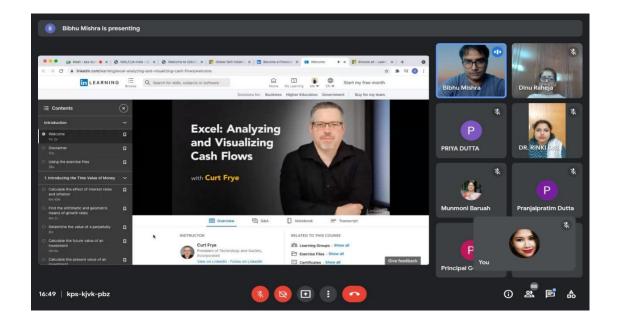


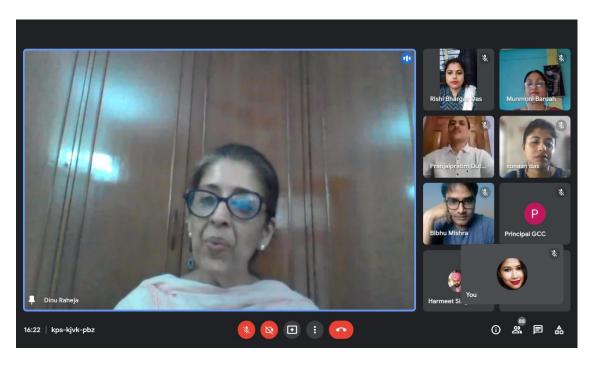
Principal
Golaghat Commerce College
Golaghat, Assam, India



13. National Webinar on "Skilling the Youth for a Digital Future"

Date	9 th August, 2021
No. of Beneficiaries	100
Organized by	Women Cell in association with IQAC







NATIONAL WEBINAR ON "SKILLING THE YOUTH FOR A DIGITAL FUTURE"

Women's Cell, Golaghat Commerce College in collaboration with IQAC, Golaghat Commerce College and the Global Education and Leadership Foundation J/A India (Tgelf/JA India x Microsoft) hosted a National Webinar titled "Skilling the Youth for a Digital Future" on 9th August, 2021, from 4 PM to 5PM on Google Meet platform. The target audience were the students of various colleges of Golaghat district. The Resource Person of the Webinar, Dinu Raheja, Executive Director, LEAD and Mr. Bibhu Mishra, Head, Programmes, LEAD spoke about the mission of Tgelf which is to prepare the next generation of leaders to be able to act as ethical global citizens and entrepreneurs in the face of the world's most daunting challenges. They introduced some courses which will help students to learn entrepreneurial skills and hone their creative talents. About hundred (100) students from the colleges of Golaghat participated in the programme which was live streamed on You Tube. E Certificates were provided to the registered participants.

14. Observation of Human Right's Day and Awareness Programme on Fundamental Rights and Duties

Date	10 th December, 2021
No. of Beneficiaries	70
Name of Resource Person	Mr. Vinod Lumar Chandak, Chairman, District Legal Services Authority
Organized by	Grievance Redressal Cell and Entrepreneurship Career Guidance and Placement Cell
Programme Report	<u>Click here</u>







Observance of Human Rights Day &

Awareness Programme on Fundamental Rights & Duties

Organised by

District Legal Services Authority, Golaghat, Assam

in collaboration with

Grievance & Redressal Cell and

Entrepreneurship Career Guidance & Placement Cell

Golaghat Commerce College, Golaghat, Assam

Date: 10-12-2021 (Friday) Time: 12-45 PM

Venue: Rana Tamuly Memorial Auditorium, Golaghat Commerce College, Golaghat

The Grievance Redressal Cell and Entrepreneurship Career Guidance & Placement Cell, Golaghat Commerce College, Golaghat, Assam in Collaboration with District Legal Services Authority, Golaghat, Assam have observed the Human Rights Day by organizing an Awareness Programme on 10/12/2021, Friday at Rana Tamuly Memorial Auditorium, Golaghat Commerce College at 12.45 pm. The occasion was marked to create awareness among the teaching staff, office staff and students regarding the Fundamental Rights and Duties. The meeting was initiated and anchored by Bhaskar Kakoty, coordinator, ECGPC and later presided over by the Vice Principal of Golaghat Commerce College, Dr. Pradip Borthakur. The District Legal Services Authority Chairman, Vinod Kumar Chandak, delivered the purpose of observing the Human Rights Day. The other invited guests mentionable, First-Class Judicial Magistrate of Golaghat Tulika Deka, lawyers Kanwaljeet Kaur and Mallika Baruah briefed about different Fundamental Rights and Duties mentioned in the Constitution of India. Respected faculties, Anamika Hazarika and Shankar jyoti Doley shared their thoughts and views in relation to the theme of the programme. Around 250 number of students of the college participated in the programme. The meeting ended with a vote of thanks by Sri Arindam Bora.



15. Observation of NSS Girl Child Day

Date	25th January, 2022
No. of Beneficiaries	116
Name of Resource Person	Dr Lukumoni Goswami
Organized by	NSS Unit of Golaghat Commerce College

On 24th January 2022, (Monday) the NSS Unit of Golaghat Commerce College observed National Girl Child Day. Two girls namely, Nome Bora of Kamargaon College and Niharika Goswami, a student of Dergaon Girls Higher Secondary School were felicitated for their achievements in sports and academics. Dr. Lukumoni Goswami, Chairmen of Child Welfare Committee (CWC) Golaghat District was invited as the Resource Person. Dr Goswami enlightened the audience about the gender-based discriminations that girls still face in our society and the necessity of bringing change in the attitude towards girls. She had shared some anecdotes of gender-based discrimination that she had come across in the nearby communities. The two award recipients also shared their experience and thanked the NSS Unit of Golaghat Commerce College.



Photo: Resource Person, Dr. Lukumoni Goswami





Photo: Felicitation of female achievers



Photo: Award Recipients Nome Bora and Niharika Goswami

16. Workshop on Artificial Jewellery making

Date	14 th March, 2022
No. of Beneficiaries	70
Name of Resource Person	Mr. Jay Bordoloi, fashion, Jewellery and Craft Designer, CEC, Jorhat
Organized by	Skill Development Cell and Dept of Hindi in collaboration with Entrepreneurship Career Guidance and Placement Cell

A Workshop on "Artificial Jewellery making and preparation of bouquets' was organized by Skill Development Cell and Dept of Hindi in collaboration with Entrepreneurship Career Guidance and Placement Cell of Golaghat Commerce College. The welcome address of the inaugural session was delivered by Mr Bhaskar Kakoti, HOD of Political science and Coordinator of Entrepreneurship Career Guidance and Placement Cell. Dr. Utpal Sarma, Principal of the college, through his motivational speech encouraged the participants to attend such unconventional workshops. The session ended with vote of thanks offered by Mrs Junti Dowarah, HOD, Dept of Hindi. In the workshop, Mr. Jay Bordoloi demonstrated the process of making artificial jewellery.





Workshop on artificial jewellery making held at Golaghat

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workshop on 'Artificial jewellery making and preparation of bouquets' was organised by the Skill Development Cell and the Hindi Department of Golaghat Commerce College in association with its Entrepreneurship Career Guidance and Placement Cell on Monday.

The welcome address on the occasion was delivered by the DERGAON, March 15: A Head of the Department of Political Science and coordinator of Entrepreneurship Career Guidance and Placement Cell Bhaskar Kakati, while college principal Dr Utpal Sarmah, through his motivational speech, encouraged the participants to attend such unconventional workshops.

The resource person, with specialised skills in artificial jewellery making and flower arrangement, was incidentally a former student of the college. who was accorded a warm felicitation by the college fraternity. The workshop was attended by 70 participants and ended with a vote of thanks offered by the Head of the Department of Hindi, Junti Dowerah.

17. Yoga Practice Sessions for Female Students are regularly held at the indoor stadium



