

<b>MoU with North Eastern Tea Association</b>	
Date of MoU	<b>2<sup>nd</sup> August, 2021</b>
Activity	Post Graduate Diploma in Tea Plantation Management Providing employment to Graduates Soil Testing Laboratory





असम ASSAM

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### MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding (hereinafter called as the 'MOU') is entered into on the 2nd day of August, Two Thousand and Twenty One, by and between

**Golaghat Commerce College, Jyoti Nagar, Golaghat, Assam-785621(India), the FIRST PARTY** represented herein by its Principal, **Dr. Utpal Sarma** (hereinafter referred as 'First Party', which expression, unless excluded by or repugnant to the subject or context shall include its successors – in-office, administrators and assigns).

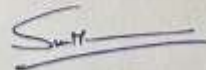
AND

**North Eastern Tea Association (NETA), G.F. Road, Begenakhowa, Golaghat, Assam, India - 785621,** represented herein by its Chairman, **Mr. Sunil Jallan** (hereinafter referred to as "SECOND PARTY", which expression, unless excluded by or repugnant to the subject or context shall include its successors – in-office, administrators and assigns).

(First Party and Second Party are hereinafter jointly referred to as 'Parties' and individually as 'Party')

**WHEREAS:**

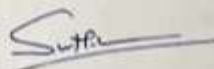
- A) First Party is a Higher Educational Institution named:
  - (i) **Golaghat Commerce College.**
- B) **North Eastern Tea Association** popularly known as 'NETA' – , the Second Party is an association of Tea Producers, registered under Societies registration Act.(registration no RS/GOLA/239/G/20)
- C) **North Eastern Tea Association** was formed in 1981 with an objective of working for all round development of Tea Industry. The Head Office of the Association is situated in the town of Golaghat, Assam, India.
- D) First Party & Second Party believe that collaboration and co-operation between themselves will promote more effective use of their resources, and provide them with enhanced opportunities.
- E) The Parties intend to focus their efforts on cooperation within areas of Skill - based Training, Education and Research.
- F) Both Parties, being legal entities in themselves desire to sign this MOU for advancing their mutual interests.
- G) Both the parties are assisting each other in the smooth running of the Centre for Tea Plantation Management at Golaghat Commerce College since the inception of the course on 20th **October 2016.**





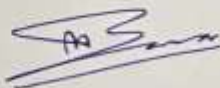
IN CONSIDERATION OF THE MUTUAL PROMISES MADE AT THE COMMENCEMENT OF THE PROJECT, THE TERMS AND CONDITIONS AGREED UPON ARE NOW BEING PUT ON RECORD THROUGH THIS MOU.

1. Both Parties agree to open a program of Post Graduate Diploma in Tea Plantation Management. This will be a one- year training program in Tea Plantation Management comprising of two semesters.
2. In order to facilitate the program, 1<sup>st</sup> party shall provide the necessary class room and other infrastructural facility.
3. This diploma course will be a joint collaboration of Centre for Tea Plantation Management (CTPM) which is under the administration of Principal, Golaghat Commerce College and North Eastern Tea Association. The classes of the program shall be conducted within the college campus in Assam type room on the 1<sup>st</sup> floor of the building named "Ajori Chora"
4. It will be a purely self- financing course though both the parties shall try to procure funds from other sources also.
5. All the policy decisions (like admission, appointment etc) relating to the centre will be taken jointly by both the parties.
6. All day -to- day academic and administrative activities will be taken care of by the Principal, Golaghat Commerce College.
7. First Party will impart inputs in teaching / training methodology and suitably customize the curriculum so that the students fit into the industrial scenario meaningfully.



8. That the 1<sup>st</sup> Party shall provide its teaching staff from different departments of the College as guest faculties to take classes and take care of other academic activity.
9. For smooth management of the course, a program co-ordinator and a course co-ordinator shall be appointed by mutual consultation of both the parties.
10. That the Second party will provide all practical and technical support to the students and organize their visit to the Tea gardens and factories under its membership during the period of course. The Second party shall also provide facility of internship of two months to the students during the course.
11. That the Second party will actively assist in recruitment and placement of the students who have successfully completed the course.
12. Both Parties are united by common interests and objectives, and they shall establish channels of communication and co-operation that will promote and advance their respective operations within the **Institution** and its related wings. The Parties shall keep each other informed of potential opportunities and shall share all information that may be relevant to secure additional opportunities for each other.
13. That any dispute(s) arising out of this MOU shall, as far as possible, be settled amicably between the parties hereto failing which the parties shall refer it to a mutually appointed arbitrator.

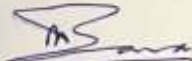
This MoU is valid for a period of **three years** from the date of signing of the MoU and can be mutually extended from time to time



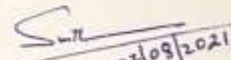
**AGREED:**

For, Golaghat Commerce College

For, North Eastern Tea Association

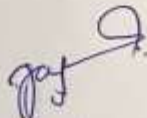
  
02/08/2021

Authorized Signatory

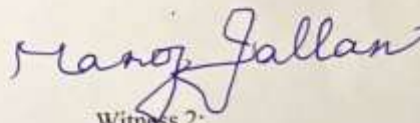
  
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Authorized Signatory

Golaghat Commerce College	North Eastern Tea Association
Jyoti Nagar, Golaghat, Assam. India	G.F. Road, Golaghat, Assam, India
Contact Details	Contact Details:
Principalgcc1972@gmail.com	E-mails: neta_assamtea@yahoo.com
Web: <a href="http://www.golaghatcommercecollege.org">http://www.golaghatcommercecollege.org</a>	Web:



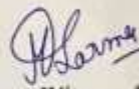
Witness 1:



Witness 2:



Witness 3:



Witness 4:



The “Centre for Tea Plantation Management”, Golaghat Commerce College is a joint outcome of the efforts of The North Eastern Tea Association (NETA) and Golaghat Commerce College. The Post Graduate Diploma in Tea Plantation Management was introduced in the year 2016 by the Centre. Students who successfully completed the course have been employed in Tea Estates across Assam as Assistant Managers and Management trainees or have become small tea growers focused on profitable and sustainable tea cultivation.



## **ADMISSION NOTICE 2020 - 21**

**Job Oriented Course in Post Graduate Diploma in  
Tea Plantation Management**

**GOLAGHAT COMMERCE COLLEGE  
In Collaboration with  
NORTH EASTERN TEA ASSOCIATION**

Graduate interested to work with Tea Industry may apply  
for the course immediately

### **FEATURES :**

- (1) Job Oriented Course.
- (2) Two months compulsory internship in Tea Estates.
- (3) Visit to Tea Estates once a week.
- (4) Campus Recruitment Provision.
- (5) Interaction with prospective Employers .
- (6) Candidates already placed in reputed Tea Estates  
of Assam.
- (7) Limited Seats.

Interested Candidates can apply online by submitting  
application form available in website (<http://cteapm-ac.in>)  
on or before **10th September, 2020.**

**Contact : Mr Rajesh Jaiswal**

**Mobile : 94350-53750 , 70022-61068**

**E-mail : [rajeshgcc@gmail.com](mailto:rajeshgcc@gmail.com)**

**for details visit website : <http://cteapm-ac.in>  
Principal , Golaghat Commerce College , Assam**





### CENTRE FOR TEA PLANTATION MANAGEMENT

The course on Tea Plantation Management, conducted by the department, "The Centre for Tea Plantation Management" of the Golaghat Commerce College, is a joint outcome of the efforts of The Golaghat Commerce College and The North Eastern Tea Association (NETA), keeping in mind the present day challenges faced by the Tea Industry of this region.

In today's world of tea, the industry is looking for highly trained personnel, trained in the Modern and Scientific Management techniques; who are ready to face as well as tackle any of the challenges thrown at them.

Thus the College in its efforts to train and convert our graduates into highly employable professionals, has initiated this highly professional course.

The department is committed to ensuring that our "Post Graduate Diploma" admission process identify students with outstanding academic potential and ability to benefit from the course and to contribute excellence to the tea industry whatever their background may be.

The department is devoted to excellence in teaching, learning and to developing leaders in the tea industry who will make a difference.

After completing the course, the student will develop the following.....

- 1) Analytical skills.
- 2) A structured systematic approach to a task.
- 3) Critical thinking.
- 4) Modern methods of analysis applicable both to the tea industry and other organisations.

Details of the Students enrolled and Completed the course in recent years:

2016-17 Batch

Sl. No	Name of the Students	Employment	Designation
1	Lakhyajit Kalita	Furkating TE	Asst. Manager
2	Aditya Gogoi	Baliyan TE	Asst. manager
3	Abhijit Bora	Bokahola TE	Mgmt. Trainee
4	Meenakshi Borgohain	CTPM Soil Lab.	Lab. Assistant
5	Mridusmita Saikia	Pabhojan TE	Mgmt. Trainee
6	Babul Sonwal	Roopkolia TE	Mgmt. Trainee
7	Mr. Tridip Kumar Saikia	Self employed	Small Tea Grower
8	Mr. Rajdeep Bora	Self employed	Small Tea Grower
9	Mr. Lakhya Jyoti Duarah	Self employed	Tea Nursery

  
Co-ordinator  
Centre for Tea Plantation  
Management



  
Principal  
Golaghat Commerce College  
Golaghat, Assam, India



2017-18 Batch

Sl. No	Name of the Students	Employment	Designation
1	Riturpana Chetia	Pabhojan TE	Mgmt. Trainee
2	Manash Pratim Borah	Golaghat TE	Mgmt. Trainee
3	Bedanta Borgohain	Sampool TE	Asst. Manager
4	Ritz Dowrah	Golaghat TE. (presently persuing Masters)	Mgmt. Trainee
5	Bhaskar Borah	Self Employed (own Tea garden)	Mgmt. Trainee
6	Mahesh Baraik	Sapoi TE	Asst. Manager

2018-19 Batch

Sl. No	Name of the Students	Employment	Designation
1	Utpal Dutta	Golaghat TE	Mgmt. Trainee
2	Mayurangshu Dutta	Pabhojan TE	Mgmt. Trainee
3	Ankur Borthakur	Thengalbari TE	Asst. Manager
4	Debakamal Duwarah	Government Job(Assam Govt.)	Office Assistant.
5	Biplob Kr.Hazarika	Abhoyjan TE	Mgmt. Trainee.
6	Biplob Hazarika	Jallan T E	Mgmt. Trainee.
7.	Nayanjyoti Borah	Self Employed	Business
8.	Bikash Kurmi	Self Employed	Small Tea Grower
9.	Mr. Milon Jyoti Borgohain	Self employed	Green Leaf Agent
10	Mr. Bishal Sahu	Self employed	Small Tea Grower

2019-20 Batch

Sl. No	Name of the Students	Employment	Designation
1	Manoj Lahon	Ahhayjan TE	Mgmt. Trainee
2	Chinmoy Baruah	Kadamba TE	Mgmt. Trainee
3	Akash Baruah	Kadamba TE	Asst. Manager
4	Amaljyoti Baruah	Naharbari TE	Mgmt.Trainee
5	Jayanta Rajkhowa	Naharbari TE	Mgmt. Trainee.
6	Mriganka Saikia	Dalowjan TE	Mgmt. Trainee.
7.	Panchanan Borthakur	Self Employed	Business
8.	Vishal Akash Chaliha	Self Employed	Business
9.	Subham Rajak	Abhoyjan TE	Mgmt. Trainee

  
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Golaghat, Assam, India



2020-2021 Batch

Sl.No	Name of the Students	Employment	Designation
1	Abinash Indwar	Kadamba Tea Company	Assistant Manager
2	Kailash Jyoti Saikia	Abhoyjan T.E	Assistant Manager
3	Hriseskesh Singha	Sapoi Tea Estate	Assitant Manager
4	Gaurav Senapati	Barwaripur T.E.	Junior Assitant Manager
5	Samujjal Gogoi	Ghillidary Tea Estate	Management Trainee
6	Iswar Prasana Dutta	Bagrodia Tea Factory	Factory Assistant Incharge
7	Monuj Saikia	Self Employed	Managing Own Tea Garden(STG)
8	Basanta Bharali	Self employed	Small Tea Grower
9	Mintu Neog	A/F	
10	Ananta Das	A/F	
11	Diganta Guwala	A/F	

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Co-ordinator  
Centre for Tea Plantation  
Management

  
Principal  
Golaghat Commerce College  
Golaghat, Assam, India







CSR PROJECT BY NETA IN COLLABORATION WITH GOLAGHAT COMMERCE COLLEGE



Sl no.	YEAR	NAME	INTERNSHIP AT (name of the TE/Factory)
1	2016-17	Mr. Abhijit Bora	Nahorbari Tea Co. Pvt.Ltd.
2		Mr. Aditya Gogoi	Nahorbari Tea Co. Pvt.Ltd.
3		Mr. Lakhyajit Kalita	Dolaguri Tea Estate
4		Mr. Lakhya Jyoti Duarah	Dolaguri Tea Estate
5		Mr. Tridip Kumar Saikia	Jallan Golaghat Tea Co. (P) Ltd.
6		Ms Meenakshi Borgohain	Mokrun Tea Estate
7		Ms Mridusmita Saikia	Mokrun Tea Estate
8		Mr. Rajdeep Bora	Jallan Furkating Tea Co. (P) Ltd.
9		Mr. Babul Sonwal	Jallan Golaghat Tea Co. (P) Ltd.
1	2017-18	Ms Rhiturparna Chetia	Pabhojan Tea Estate
2		Mr. Manash Pratim Borah	Abhoyjan Tea Co. (P) Ltd.
3		Mr. Bedanta Borgohain	Gorompani Agro Industries (P) Ltd.
4		Mr. Ritriz Dowerah	Jallan Golaghat Tea Co. (P) Ltd.
5		Mr. Maheswar Baraik	Rungajam Tea Estate
6		Mr. Bhaskar Borah	Ghillidary Tea Estate
1	2018-19	Mr. Utpal Dutta	Dhandharia Tea Company
2		Mr. Bishal Sahu	SSK Tea Co. (P) Ltd/Jallan Golaghat Tea Co. (P) Ltd.
3		Mr. Milon Jyoti Borgohain	Ghillidary Tea Estate
4		Mr. Ankur Borthakur	Suyash Tea Co. Pvt. Ltd./Jallan Golaghat Tea Co. (P) Ltd.
5		Mr. Mayurangshu Dutta	Mahalaxmi Tea Estate
6		Mr. Debakamal Duarah	Pabhojan Tea Estate
7		Mr. Biplob Hazarika	Jallan Furkating Tea Co. (P) Ltd.
8		Mr. Nayanjyoti Borah	Nahorbari Tea Co. Pvt.Ltd.
9		Mr. Biplob K. Hazarika	Pabhojan Tea Estate
10		Mr. Bikash Kurmi	Nahorbari Tea Co. Pvt.Ltd.
1	2019-20	Mr. Amlan Jyoti Boruah	Nahorbari Tea Co. Pvt.Ltd.
2		Mr. Ponchanan Borthakur	Nilgiri Tea Estate
3		Mr. Mriganka Saikia	Barpathar Tea Estate/Premier Tea Industries
4		Mr. Akash Gogoi	Kadamba Tea Company
5		Mr. Chinmoy Boruah	Kadamba Tea Company
6		Mr. Shubham Rajak	Jallan Furkating Tea Co. (P) Ltd.
7		Mr. Monuj Lahon	Abhoyjan Tea Co. (P) Ltd.
8		Mr. Jayanta Konwar	Gorompani Agro Industries (P) Ltd.
9		Mr. Vishal Chaliha	Suyash Tea Co. Pvt. Ltd.
1	2020-21	Mr. Kailash Jyoti Saikia	Abhoyjan Tea Co. (P) Ltd.
2		Mr. Basanta Bharali	Assam Natural Tea Products
3		Mr. Hrishikesh Singha	Engaged
4		Mr. Iswar Prasana Dutta	Jallan Furkating Tea Co. (P) Ltd.
5		Mr. Mintu Neog	Nahorbari Tea Co. Pvt.Ltd.
6		Mr. Abinash Indwar	Namshik Tea Estate
7		Mr. Ananta Das	Gorompani Tea Factory
8		Mr. Monuj Saikia	NR Tea Factory
9		Mr. Gourav Senapati	Engaged
10		Mr. Samujjal Gogoi	SSK Tea Co (P) Ltd./Nilgiri Tea Estate
11		Mr. Diganta Guwala	Namchik Tea Estate

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1	2021-22	Mr. Jyotish Moran.	Athabari Tea Estate
2		Mr. Trinayan Doley	Furkating Tea Estate
3		Mr. Robin Bhengra	Rungajam Tea Estate
4		Mr. Bhagyajit Bailung	Kadamba Tea Company
5		Mr. Mathew Indwar	Namburnadi Tea Estate
6		Mr. Pallab Jyoti Saikia	Kadamba Tea Company
7		Mr. Mrinmoy Jyoti Bora	Gorompani Agro Industries (P) Ltd.
8		Mr. Arpan Jyoti Gogoi	Self Placement
9		Mr. Akash Lakra	Nahorbari Tea Co. Pvt.Ltd.
10		Mr. Apurba Gogoi	Left the course
11		Mr. Kukil Krishna Changmai	Gauripur Tea Industry
12		Mr. Goutam Bora	Barpathar Tea Estate
13		Mr. Trinayan Borthakur	Shyamraipore Tea Estate
14		Mr. Hemonta Ashon	Abhoyjan Tea Co. (P) Ltd.
15		Mr. Nokul Kaisso	Shyamraipore Tea Estate
16		Mr. Shivasish Savarni	Self Placement

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Golaghat, Assam

Co-ordinator  
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Management



## **SOIL TESTING LABORATORY:**

The Centre for Tea Plantation Management has set up a Soil Testing Lab for testing 14 parameters of soil such as Nitrogen, Phosphorus, Iron, Copper, Manganese, pH level etc.

The Centre for Tea Plantation Management has set up a Soil Testing Lab for testing 14 parameters of soil such as Nitrogen, Phosphorus, Iron, Copper, Manganese, pH level etc.

The Soil Testing facility at the College premises has been operating since January 2022, primarily to analyze the soil health of our Tea Plantations. Our Tea Soils have been deteriorating over the years in terms of decreasing nutrition, organic matter content, increasing compactness and acidity, decreasing essential minor and trace elements which are having detrimental effects in terms of yields, quality and increasing mortality of tea bushes.

Furthermore, Global Climate Change effects will deteriorate further in the years to come and will continue to affect tea plantations adversely and corrective measures in the Soil profile will play a major role in mitigating these adverse effects.

Parameters which can be tested in the Laboratory

1. Organic Carbon
2. Available Nitrogen (Major)
3. Available Phosphorus (Major)
4. Available Potassium (Major)
5. Available Zinc (Essential)
6. Available Boron (Essential)
7. Available Sulphur (Secondary)
8. Available Iron (Essential)
9. Available Copper (Essential)
10. Available Manganese (Essential)
11. Electrical Conductivity
12. Ph
13. Lime requirements test for Acidic Soils

Gypsum requirements test for Alkaline Soils



## TECHNICAL DETAILS

### **Parameters tested by Harvesto Digital Soil Testing Mini Lab:**

1. Organic Carbon (OC)
2. Available Nitrogen (N)
3. Available Phosphorus (P)
4. Available Potassium (K)
5. Available Zinc (Zn)
6. Available Boron (B)
7. Available Sulphur (S)
8. Available Iron (Fe)
9. Available Copper (Cu)
10. Available Manganese (Mn)
11. Electrical Conductivity (EC)
12. pH
13. Lime Requirement Test for Acidic Soil
14. Gypsum Requirement Test for Alkaline Soil

### **Features of Harvesto Digital Soil Testing Mini Lab:**

1. Tests 14 parameters of soil
2. Recommends crop-specific fertiliser dose for 100 crops
3. Prints Soil Health Card
4. Sends Soil Testing Report on Mobile via Bluetooth & computer via USB
5. Has 6-hours of in-built battery back-up
6. Has solar charging functionality
7. Comes with Pen Drive with training videos and printed User Manual
8. Approved by Government of India's Indian Council of Agricultural Research (ICAR).

### **Contents of the Kit:**

1. Digital Soil Testing Meter  
With 6-hours in built battery back-up & solar charging functionality
2. EC & pH Electrodes
3. Thermal Printer
4. Rotary Shaker  
Platform Size: 300mm x 300mm
5. Reagents Kit for 14 parameters of 50 samples (Chemicals Kit) (Can be later refilled)
6. Solar Panel
7. Accessories Kit
8. Plasticware
9. Glassware
10. Pocket Size Weigh Balance
11. Pen Drive with Training Videos
12. Printed User Manual





**Golaghat, Assam, India**

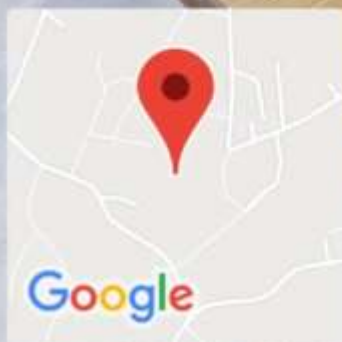
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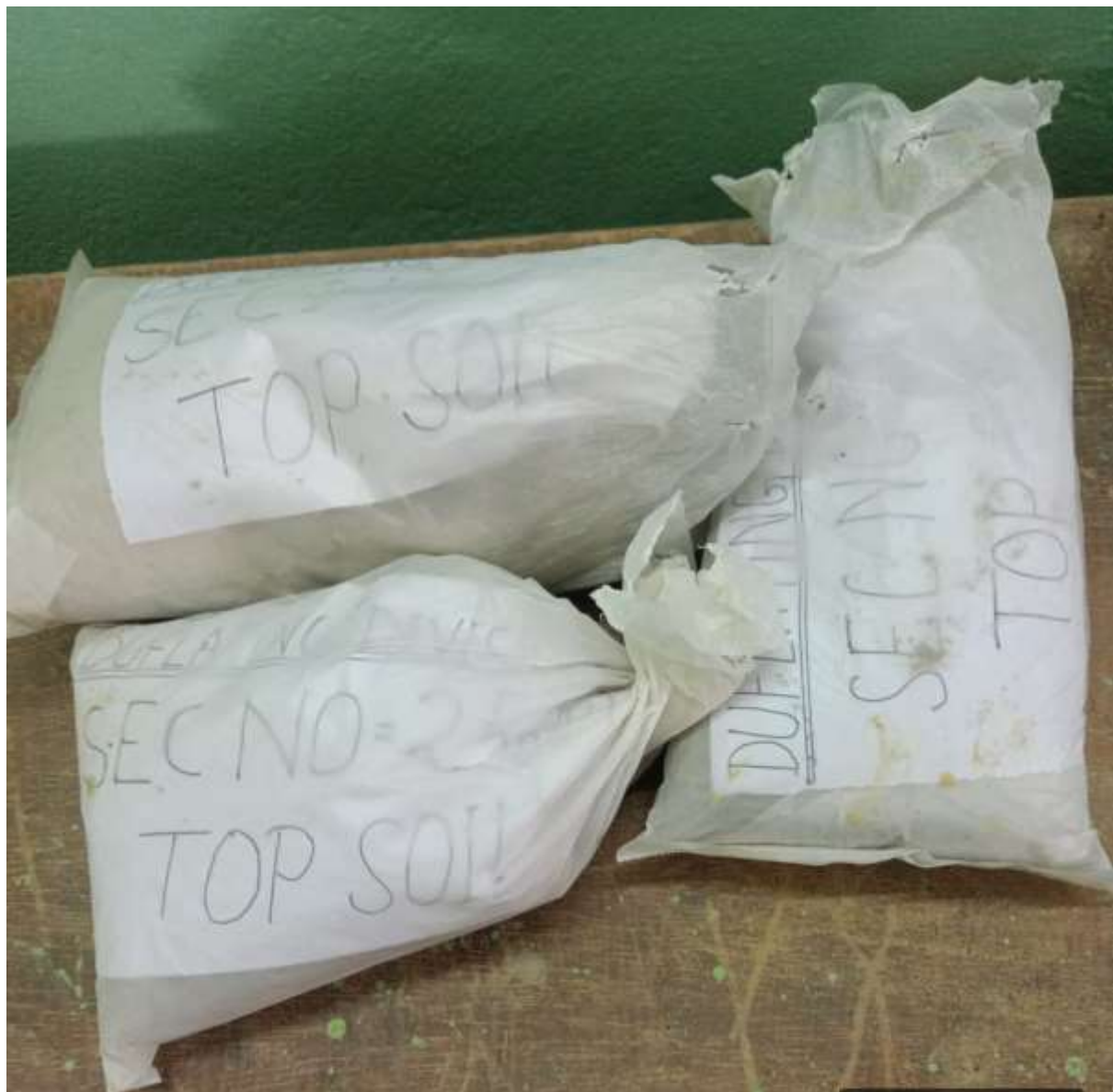
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