

Internal Complaints Committee (ICC)

At Golaghat Commerce College (A), the Internal Complaints Committee (ICC) strictly enforces the institution's anti-sexual harassment policy. The ICC reviews all complaints with the utmost seriousness, providing victims with robust support while conducting thorough investigations and recommending strict penalties for offenders. If the ICC establishes a *prima facie* case, it appoints a formal inquiry committee to investigate and draft a detailed report. Throughout this entire process, the committee guarantees strict confidentiality. Based on the inquiry's findings, the college will execute appropriate disciplinary action against anyone found guilty. All students are required to review the details of the specific legal sections, definitions, and penalties tied to sexual harassment which is available in the given link. <https://dee.assam.gov.in/files/Sexual%20Harassment%20of%20Women%20at%20Workplace%20Act%202013.pdf>

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